



2015
ANNUAL
REPORT



**TEAM
RUBICON**



Operation Double Trouble
Wimberley, Texas
June 2015

This year, Team Rubicon's fifth, our members charged into the breach not just once, but 38 times. Team Rubicon members went wherever they were called - be it halfway around the world to Nepal, or to South Carolina, Texas or Mississippi on Christmas Day. But it wasn't just the 1,300+ members who deployed to support families devastated by disasters, it was the thousands more who led service projects in their local communities or who trained in chainsaw or heavy equipment so that they too can be ready whenever disaster strikes in their backyard.

Thanks to our loyal donors and supporters, in 2015 we responded to 38 disasters and grew to 33,000 members—individuals who are helping us become the

best disaster response organization in the world. I'm proud of all we've accomplished together in these past five years, but I know we are uniquely positioned, due to the generous support of our donors and the tireless enthusiasm of our members, to build even greater things and help more people in need in 2016 and beyond.

Thanks for being on the Team,

A handwritten signature in black ink, appearing to read "Jake Wood", written in a cursive style.

Jake Wood, CEO, Team Rubicon

2015 DOMESTIC OPERATIONS MAP



.....
INTERNATIONAL OPERATIONS

Operation Tenzing / Earthquake / Nepal

Operation Sisserou Slingshot / Severe Weather / Dominica

Operation Front Door / Hurricane / Kiribati

2015 IMPACT

\$1.00 = \$7.04

ECONOMIC IMPACT RATIO

$$\left[\begin{array}{l} .85 \\ \times \text{TR HOURS} \\ \times \text{VOLUNTEER} \\ \text{RATE} \end{array} \right] + \left[\begin{array}{l} .15 \\ \times \text{TR HOURS} \\ \times \text{COMMAND} \\ \text{STAFF RATE} \end{array} \right] + \left[\begin{array}{l} \text{UNAFFILIATED HOURS} \\ \times \text{VOLUNTEER RATE} \end{array} \right]$$

= **ACTUAL VALUE OF WORK COMPLETED**

[divided by]

DOLLARS SPENT

(excluding in-kind contributions)

Volunteer rate \$23.07/hour, Command and General Staff rate \$56.35/hour

4,709

assessments

.....

358

days deployed

.....

1,011

total trainings

282

total service projects

.....

38

total operations

“I knew to expect devastation and hard work. What I didn’t expect is the confluence of events that places me with an incredible team already dispatched and ready to meet the challenges of the day. A Marine, a soldier, two airmen, and a civilian, ready to muck and shuck all kinds of debris. We know exactly where we’re headed, confident in the assurance that we can make a difference in the lives of these people who we encounter during our recovery ops. In a single day, we’ve managed to become brothers and sisters.”

LISSIE HAGERMAN
USAF VETERAN



2015 IMPACT SURVEY RESULTS

How does continued service through disaster response impact Team Rubicon members? We deployed a survey to find out.

47%

have learned and developed new skills since joining TR



32%

have leveraged the skills learned in TR for current or new employment opportunities



87%

would help a fellow TR member in need under most circumstances



OPERATION TENZING

Kathmandu, Nepal

On April 25, a devastating 7.8 magnitude earthquake shook Kathmandu and the surrounding region, causing tens of thousands of casualties, affecting nearly 6.5 million people, and disrupting all major medical and public services.

Within 48 hours Team Rubicon deployed a Recon Team to the region to provide immediate relief and assist in deploying a larger wave of medical responders. Over the next three weeks, nearly 100 Team Rubicon

members would travel throughout the hardest-hit areas of Nepal to provide lifesaving medical care and conduct needs assessments, often traveling over many miles on foot to reach remote villages in the Himalayas.

As the scope of needs began to shift away from emergency medical care, Team Rubicon worked with local partners to prepare remote villages for the coming monsoon season. As many homes were damaged or destroyed by the earthquake, Team Rubicon assisted with immediate shelter construction to prevent greater devastation from the coming rains.

Throughout the response, Team Rubicon worked with several Unmanned Aerial Vehicle (UAV) and satellite partners to provide accurate and up-to-date aerial maps to dozens of responding agencies, ensuring response efforts were focusing on the areas in the most need.







American Express provided a \$300,000 grant to support the development of a new program in partnership with the Department of the Interior where veteran volunteers will work on disaster mitigation and habitat improvement projects. These funds will also help Team Rubicon develop a nationwide model for responding to disasters like wildfires on public lands.



TYPE 2 WILDLAND FIREFIGHTERS

Bureau of Land Management

Anticipating a busy wildfire season, the Bureau of Land Management (BLM) and Team Rubicon built an innovative Wildland Firefighter Training Program to train Team Rubicon members as Wildland Firefighters. The benefits of this program are threefold: our member base bolsters BLM's capacity to respond to wildfires, Team Rubicon members receive an opportunity for seasonal employment, and BLM training and deployments help our members better prepare for disaster response operations.

In total, **191** Team Rubicon members were certified as Type 2 Wildland Firefighters, and **62** members deployed to fight wildfires in California, Alaska, Oregon, and Wyoming.

Eight additional Team Rubicon members deployed as **skilled radio operators, dispatch operators, and support personnel.**

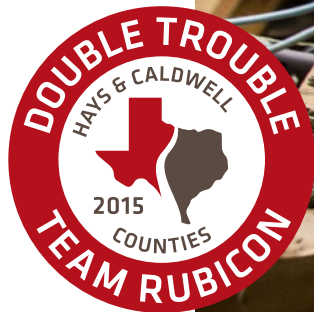


OPERATION DOUBLE TROUBLE

Hays County, Texas

Following years of drought, the catastrophic storms in May brought unprecedented flooding to central and southern Texas. In Hays County, the Blanco and San Marcos Rivers quickly broke their banks, flooding the nearby towns of Wimberley and San Marcos. Hundreds of homes were damaged or destroyed by the worst flood in 1,000 years.

Once the flood waters receded, Team Rubicon launched Operation Double Trouble. 193 TR members deployed to Hays County, racking up **14,916 volunteer hours** and assisting 150 homeowners in recovering from the flooding. Between running chainsaws, mucking out flooded homes, and moving over 42,000 cubic yards of debris, Team Rubicon saved the community an estimated **\$410,772 in recovery costs.**







I wish to express my thanks to your organization in responding to Floyd County after the flooding event that occurred 9/28/15.

Team Rubicon responded quickly and professionally to our locality to assist in Initial Damage Assessments (IDA) reports. Our Building Official was out of the area on vacation and the Team's hard work in getting the IDAs completed helped Floyd County qualify for U.S. Small Business Administration assistance through the state.

Again, we would not have got the IDA's completed within the 72-hour time requirement had it not been for Team Rubicon.

I also was impressed that TR members while visiting one house, helped an elderly female muck out her basement that had been flooded. They choose to because they knew she had no one to help her. They should be commended for their duties.

Team Rubicon is a great program and it truly benefits the communities to which they unselfishly come to serve.

Kevin Sowers, Emergency Management Coordinator
Floyd County, Virginia



TRAINING ACCOMPLISHMENTS

Module 1



3,105
TRAINED

ASIST

Applied Suicide Intervention
Skills Training



132
TRAINED IN ASIST

+6 TRAINERS

T3

Tools, Tactics, and Techniques



480
TRAINED

Incident Management Training



273
TRAINED

PRESS HIGHLIGHTS

Forbes[®]
M A G A Z I N E

the **LATE**
SHOW with
stephen
colbert


FOX
NEWS
radio

THE **V**IEW

ELITE DAILY

THE
DIANE
REHM
SHOW



A woman with short blonde hair and glasses, wearing a red t-shirt and dark pants, stands on the wooden steps of a porch. The porch has a white railing and a white door that is open. The house is white with a corrugated metal roof. There are green bushes in front of the porch. The scene is brightly lit, suggesting daytime.

“When Team Rubicon showed up to work on my mom’s house, they took things to a whole new level. They worked together so well and with such precision that they were able to do in a very short time what would’ve taken others days to accomplish. It was obvious the teams have been well-trained and have great compassion for those faced with disaster.”

VICKI SIERRA

WIMBERLEY, TX RESIDENT

Ready RESERVE

Running 38 disaster response operations is not an inexpensive business. But with outstanding support from donors like you and members of the Ready Reserve, we're able to be on-call for the next disaster year-round.



Brin
Wojcicki
Foundation



Citi Foundation



Goldman
Sachs
Gives



Southwest

Walmart



TEAM RUBICON
**SUPPORT
SQUAD**

“If your chainsaw is too short, take one step forward.”

If Team Rubicon members are the pointy end of the spear, then members of the Support Squad are the shaft that drives the spear forward. By supporting disaster response operations and training exercises with monthly gifts, the Support Squad is what enables us to quickly put boots on the ground.

Albert Abril
Joan Adams Sesma
Kathy Adkins
Jehan Akhtar
Frances Albury
Courtney Alexander
Mait Alexander
David Allen
Jim Allen
Anthony Alo
Susan Alo
Sue Alstedt
Melanie Ammerman
Andrea Anderson
Margaret Anderson
Alan Andrea
Claire Anthony
Tom Anthony
Michael Aptaker
Wendy Ardolino
Maria Arellano
Thomas Armstrong
Richard Arndt
& Karen Miller
David Arnett
Sharon Arrington
Debra Ashton

Sal Lucido
Jay Atherton
Laura & Jim Atwell
Kathy Averbeck
Chris Babcock
Kim & Steve Bacastow
Annalyn Back
Karen Baczkowski
Cathie Bagwell
John Bailey
Julia Bailey
Cecilia & John Bain
Eileen & Frank Baker
Erin Baler
Marie Ballance
Devashish Bangar
Nicole Barat
Linda Barker
Lindsay Barker
Bryan Barroqueiro
Brian Bartman
Richard Barton
Windy Barton
Robert Bateman
Steven Bathgate
Greg Bauso
Teri Beacham

Courtney Beard
John Bechtel
Ryan Beck
Lexi Bedford
Emily &
Matthew Bednar
Ben Beisswenger
Aaron Bell
Jill & Matt Bell
Kendall Belles
Dana Bender
Donald Benson
Ally Benton
Benrifkah Bergsten-Buret
Melissa Berman
Kristen &
Anthony Bernhard
Mark Bernstein
Carl Berry
Kristi Berry
Laura Berry
Brian Besand
David Besse
Tom Biele
Brett Bigelow
Melinda Bigler
Kjestine Bijur

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|------------------------|--------------------|---------------------|---------------------|-------------------|-----------------------|----------------------|---------------------|----------------------|-----------------------|
| Joel Bines | Karen & | Malgorzata | Sandy Carlson | Rachel Coleman | William | Douglas & Deborah | Abion Dorhosti | Susan Ellis | Meghan Finn |
| Ellen Blackburn | David Brakebill | Maggie Bryer | Colleen Carlton | Fred Combrink | Crespomarrero | Dayman | Daniel Dowds | Suzanne Elsasser | Jeremy Firth |
| Neil Blackington | Kim Brandau | Rachel & Karl Burch | Patrick Carroll | Carlin Comm | Mary Crevier | Katy Dealy | Patricia Downey | Andrew Engelhart | Jessica Fishell |
| Susan Blair | Amber Branske | Joshua Burden | Jeremy Carter | Mike Conicelli | Martin Crofton | Jennifer Dean | Georgette Doyon | Alex Engemann | Dana Fitschen |
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| Susan Blatt | Jim Breslin | Ann, Tj, Everett, | Caroline Caton | Angela Conner | Jo Ann Crouch | Patrick Delangis | Marge & Joe Drennan | Jason Ervin | Fitzsimmons |
| Veronica Blette | Bill Bressette | & Callum Burke | Jeffrey Cebulski | Krsiten Connolly | Nikki Crowell-Taynton | Arlana Deleo | Lindsay Drewel | Eric Esajian | Daniel Fitzsimons |
| Christopher | Becky Bridges | Michael Burke | Alexandra Cecala | Jonathan & | Todd Crutchfield | Deborah Demarchis | Jacob & | Yvonne Espinosa | Mary Jean Flanigan |
| Blomgren | Kathy Brier | Rebecca Burke | Myron Chadowitz | Erin Connors | Carmelo Cruz | Peggy & Al Dematteis | Stephanie Driessel | Edward Espinoza | Jamie Flannigan |
| Richard Blomgren | Ronald Briggs | Isaac Burleigh | Daniel Chan | Marilyn Connors | Christopher Cruz | Jerome Deniz | Romeo Leh Dublin II | Andrew Esposito | Jason Fletchall Silva |
| John Blonsick | Marie Briscoe | Debbie Burnham- | Jeff Chan | Allyson Conwell | Maria Cruz | Fran Dennison | Myra Dubois | Jackie Estes | Susan Fletcher |
| Carolene Boardman | Kimberly | Kidwell | Jeffrey Chan | Adrian Cooke | Thomas Cruz | Hugh Denny | Margaret Dubovik | Elizabeth & Sid Eudy | Linda Flippo |
| Angela Boccaccio | Broce Walker | Jamie Burns Condit | Bruce Chase | Kathleen Cooper | Amanda Cudmore | Stephen Deporter | Jason Dudley | Derek Evans | Dolores Flynn |
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| Leah & Julie Bortnick | Philip Brown | Debra Campbell | Peggie Clark | John Courtney | Joel & Julie Daniel | Donna Dinsmore | Eric Ederer | Brian Ferguson | John Friedlander |
| Christina Bos | Kate Browne | Jeff Campbell | Maggie Clifford | Jeff Covert | Patricia Darling | Bonnie Disalvo | Danelle Egan | Mary Fieser | Adam Friedman |
| Laurie Bowman | Sarah Bruinooge | Mitchell Cantor | Steven Closs | Annette Cox | Shirley Davenport | Rebecca Ditmer | Stanley Eisen | William Filipsic | Jason Friedman |
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| Kerry Bragiel | Kathleen Bryan | Jeffrey Carlson | Lisa Coffey | Fausto Crespo | Teddy Day | Debbie Dominguez | Steven Elliott | Jessie Finley | Rhonda Fruit |

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| Don Fry | Karen Gillison | Eric & Eileen Grubbs | Glen Hannaman | Eric Heil | George Huang | Dawn Johnson | James Kavo | Kathleen Kois | Steven Lavoie |
| Alana Fuller | Jack Ginther | Ayelet Gruenspecht | Glendon Hannaman | Oliver Heim | Capt Joan M Huber | Jessica Johnson | Dorothy Keane | Michelle Konnath | Christopher Lawson |
| Michelle Fuller | Jennifer Giorgi | Mary Guay | Jaffery Hansell | Joy Heimgartner | Kim Huebner | John David Johnson | Gabe Kearney | Janet Krejci | Mia Lazarewicz |
| Wendi Fulton | Julie Girardini | Michael Guidry | Lafton Hansen | Daniela Helfet | John Hummel | Sonja Johnson | John Kearney | Linda Kreter | Adam Leach |
| Joseph Furnari | Christopher Givler | William Guild | Kenneth Harbaugh | Hally Hellman | Teresa Hummel | Trisha Johnson | Brian Keath | Lawrence Ksiez | Eric Lee |
| Jeremy Gabriel | Zoe Gizara | Mary Gulbranson | Darlene Harbick | Bi Helwig | John Humphreys | Jeff Joiner | Betty Kegley | Dina Kuhn | Eric Lee |
| Amanda Gale | Neil Glassman | J C Harding | Christoph Henry | Christine Hunsicker | Amy Jones | Emily C. Kelley | Stephani | Mike Lee | |
| Nancy Gallegos | Larry Goerss | Chuck Gunn | Linda Hardman | Eric Henry | Jennifer Hunt | Bridget Jones | Stephanie Kelly | Kuperschmid | Miriam Legare |
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| Luanne Garcia | Rachel Goldstein | Richard Gustavson | Landon Harlan | Stephanie Herderich | Katie Hunter | Shelby Jones | Troy Kenning | Andrew Kuskowski | Jeffrey Lemberger |
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| Adam Garner | Bonnie Gooley | Carolyn Guyer | Mary Harrington | Margo Himes | Thomas Hutton | Steven H. & Janie M Jones | Janette Keplinger | Sabrina Lacorte | Lenihan |
| Conni Gause | Janelle Gooley | Richard Guzzard | Claud & Lauree Harris | Eric Hinsley | Bertus Huysdens | Katie Ingleby | Colleen Kerr | Kenneth Lacoste | Daniel Leroux |
| Jack Geisser | Charlie & Bonnie Gorham | Grace Haaf | Mary Harris | Molly Hlavinka | Katie Irvine | Valmai Jones | Sandra Kerrest | Clifford Lacy | Ashley Lesser |
| Margarieta Gellman | Michael Gorham | Judith Haag | Tanna Harris | Dan & Lissa Hoeprich | Edrie Irvine | Kenneth Jordan | Gail Ketchmark | Tayo Ladeinde | Jill Lewis |
| Karen Gerbosi | Michael Gorham | Judith Haag | Travis Harris | Jeremy Hoff | Izzo Family | Lee Jordan | Lynda Key | Kalee Lagomarsino | Katherine & Scott Ligman |
| Patrick Gerding | Amanda Gorman | Jaime Habersat | Carol Hasselstrom | Christopher Hoh | Anne Jackley | Julee Josephs | Samuel Kille III | Beth Laidlaw | Melanie Lilyquist |
| Judy & David Gerlitz | Karen Graber | Benjamin Hackett | Suzanne Hawron | Janet Holmberg | Marcie Jacob | Victor Juhasz | Amy Kimmel | Pam Lakman | Katie Lind |
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| Arthur Gibb | Sandra Greenway | Jill Hallowell | Kieran Healy | Debra Hooks | Lawrence Janow | Alice Kachman | Shawn Kiser | Mark Lamia | Judy Linklater |
| Reagan Gibbs | Collier Gregory | Perry Haman | Jay Heck | Roby Hopkins | Dianna Jaramillo | Melissa Kamath | Lars Klander | Karen Langworthy | Laura Links |
| Geoffrey Gibson | Tim Gribler | Linda Hammerling | Eric Hediger | Cynthia Horner | Tim Jelfs | Sharon Kamiya | Derek Klein | Kevin Lanik | Christine Liu |
| Ginger Gibson | Anne Griffin | Diane Hammond | Marcia Heffering | Michelle Hotzler | Jordan Jennings | Rebecca Kanis | Susan Kluk | Lorraine Lanning | Wendy Livingston |
| Susan Gibson | Susan Griffin | Blossom Handelsman | Brian Heffernan | Edward Houff | Dean Jensen | Jeff Kaplan | Bessie Kneeland | David Lapides | Greg Loebel |
| Danielle Gilbert | Jessica Griffiths | Lynn Handlos | Mary Hegeman | Doug Housman | Marilyn Jensen | Douglas Kasai | Jeremiah Knopp | Margaret & Shane Larson | Stephen & Shirley Long |
| Joshua Gill | Alex Grissom | Nathan Hanks | Ryan Heger | Samantha How | Misty Jobe | Susan Kaspari | Michael J Koch | Puneet Lath | Sandy Loper |
| Cathy Gillespie | Cynthia Grow | Jay Hannah | Thomas Heier | Virginia Howell | Christopher Johnson | Eileen Kavanagh | Therese Koch | | |

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|----------------------|----------------------|--------------------|---------------------|--------------------|----------------------|----------------------|---------------------|---------------------|-------------------|
| Christa Lopez | Aaron Marshall | Patrick McGee | Kathleen Miller | Ed Munsterman | Richard Nuccitelli | Pajewski | Melanie Phillips | Ashley Rahill | Mark Robinson |
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| Chad Love | Gayle Martini | Michael McKeegan | Mike Mitchell | Brittany Murray | Meghan-Rose O'Neill | Xenophon | Jo Anne Pinto | Bart Ranger | Mary Rodriguez |
| Carol Lowe | Rachel Maske | Wendy McKnight | David Moan | Cyn Mycoskie | Karen & Gregory | Papademetris | Robert Pisack | Traci Rankin | David Roelke |
| Frank Luby | Mary Mason | James & Luceille | Dan Moench | Gladys Mydland | Oakes | Stephen Parker | Jordan Plawner | Bill & Susan Rashid | Michael Roew |
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| Mary Lunsford | Alexis Maule | Susan McNamee | Josephine Molina | Mary Nardino | Edward Oe | Connor Pastoor | David Poteet | Jason Reeps | Judith Ross |
| Angela Lusk | Neil Maunu | Carrie McPeak | Jennifer Monserud | Debra Neely | Janeen Oliver | Bonnie Pastorius | Matthew Pottinger | Michelle Reihel | Edward Rovner |
| J Craig Lynn | Tammy Maurano | Regnier | Ruth Montes | Siobhan Neitzel | Joseph Olsen | Tracy Patman | Richard Power | Bill Reilly | David Rudat |
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| Brian Maitland | Conrad McCloskey | Jo Ann Meredith | Kendra & Jay Morris | Mark Newsom & | Keenan Overstake | Nathan Perry | Purcell | Atara Rich-Shea | Jessie Sanchez |
| Marge Malkames | Karen McCord | Billy Meyers | Kurt Mosher | Nyna Williams | Ellen Owens | Mona Persaud | Braden Pyle | Sharon Ridgeway | Glyn Sandzen |
| Jennifer Mangali | Carol McCoy | Stefani Migliorini | Nancee Moster | Amy Nichols | Anna Owsley | Jennifer Petersen | Maureen Pyle | Nicole Riggs | Megan Santa Ana |
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| Melanie Manning | Deidre McCullough | Adela Milano | Christopher Motta | Gina Nidasio | Randolph Padorr | Mark Peterson | Magdalene Quigley | Corinne Ritter | Rosally Sapla |
| Judith Maresca | Melinda McCune | Miller Family | Kyann Mueller | Joanne Nilsson | Black | Silvija Petersons | Sheila Quinlan | Eliezer Rivera | Laura Sappio |
| Gysgt Marines | Joemar McDonnell | Angela Miller | Christine Mulcair | B. Presley Noble | Jonathan Page | Viesturs Petersons | Lloyd Rae | Mike Rivera | Michael Sargeant |
| Doug Marrs | Karen McElliott | Karl Miller | Nancy Muldoon | Diane Nordquist | Tracy & Mike | Bari Phillips | Sven Raemer | Leon Robinette | Ryan Sauer |

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| Elizabeth Sauter | Carolyn Sherwin | Brian Soper | Harry Sutherland | Alexandra & | Pedro Vazquez | Ryan Webster | Tiffany Wilson | Kristen Zarlengo |
| Ginger Sawatzki | Mary Ann Shields | Elizabeth Sorbet | Alma Swatloski | Frances Tievy | Rhonda Vedder | Lauren Weeks | Kathleen Winn | Robert Zawrotny |
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| Candice Schmitt | Christopher Sink | Kerri Sprecher | David Tanovan | Qsi Tran | Joan Vivian | Andrew & | Janice Wood | |
| Lee Schneider | Mya Sjogren | Kathy Springstead | Kim Tarka | Hudson Tree | Rita Volk | Elizabeth White | Joanna & Paul Wood | |
| Sara Schoenborn | Veronica Skudlarczyk | Patrice Staas | Jeanne Tate | William Tresseder | Denise Voskuil-Marre | Jodie White | Sarah Wood Lenger | |
| Jason Schott | Mary Slavin | Cindy Stark | Paula Tate-Moreau | Eddie Trieu | Phuc Vuong | Ian Whiteman | Katherine | |
| Tom Schulte | Derek Slayton | Marie Stark | Vanessa Tauer | Ronald Trivane | Andrea Wade | Paul Whiting | Woolverton | |
| Michael Schultz | Richmond Slocombe | Robert Stark | Mark & | Mary P Tumelty | Donna Waida | Joe Whittington | Marilyn Worley | |
| Jaime Schwarz | Ashley Slover | Charles Starkey | Jennifer Taylor | Ethan Tyer | Brian Wallace | Michael Whorton | Brooke Worster | |
| Marci Scidmore | Philip Slover | Joseph Steffan | Ruth Taylor | Jessica Tyler | Steve Walgrave | Chris Wick | Charles Wright | |
| Anne Marie Scott | Amanda Smerdel | Aaron Stehlik | Sara Taylor | Kyle Ulrey | William Walsh | Nina Wickett | Sara Wright | |
| Emily Scrivens | Diane & Tony | Aleksander Steinsvik | Allison Tepper | Sara & David | Marilynn S. Walters | Jack & Joy Wikoff | Tish Wright | |
| Amanda Sears | Smerdel | Greg Stone | Jennifer Terry | Undeutsch | Ginny Wann | Barry Wile | Mariah Yamamoto | |
| Arthur Segaloff | Brenton Smith | Katie & Trond Storli | Patricia Teruya | Susanna Urias | Lisa Warde | Demi Wilkinson | Albert Yao | |
| Lisa Segarra | Brian Smith | Monica Storozyszyn | Teresa Thacker | Kristin Uznanski | Andrea Warnke | Timothy Willard | Anthony Yap | |
| Joseph Selvig | Diane Smith | Mark Story | Fairouz El-Baz | Diana Valdez | Leslie Watkins | Alice Williams | Amy Yarrington | |
| Colette Sergey | Jeremy Smith | Richard Stratton | The History Channel | Rich Van Haste | Carrie Watson | Christopher Williams | Kevin Yoo | |
| Jacqueline Severidt | Pamela Smith | Mercea Strecker | Julie Thoennes | Sarah Van Staveren | Susan Watson | Judee Ann Williams | Ana Maria Young | |
| Jess Shaanan | Jeff Snethen | Leslie Strojan | Steven Thomason | Robert Van Vliet | Linda Watts | Mark Williams | Melissa Young | |
| Christopher Shade | Kelly Snider | Jill Strong | Branden Thompson | Scott Vandehoef | Martha Wawro | Mark Williams | Cindy & Rob Young | |
| Dana Shade | Daniel Snyder | Joe Summer | Jonah Thompson | Elizabeth | Mary Kay Way | Maureen Williams | Victor Young | |
| Eddie Sheeks | Rachel Sobel | Fred Summerhays | Kenneth Thompson | Vandenberg | Molly Weaver | Gary Wilson | Victoria Young | |

**\$250 –
\$499**

| | | | | | | | | | |
|------------------------|--------------------------|-------------------------|-------------------------------|--------------------------------|----------------------|--------------------------|----------------------|--------------------------------|-------------------------|
| Marijke Adams | Bernadette Bartolomeo | Christina Bos | Mitchell Cantor | John Courtney | Jerri Duke | Oliver Frankel | William Griffith | Estelle Hooker | Mary & Thomas Judge |
| Sharon & Don Adams | Windy Barton | Carrie Bothof | Paul Caramagno | Jeff Covert | Dacia Eastin | Michael Frederick | David Groeber | Scott Hooper | Christine Jump |
| Sudipta Adhya | Janice Beaman | Cliff Bowen | Edward & Karen Carlo | Sharon Craig | Amy Easton | Jason Friedman | Jon Gross | Ellen Hornung | Sharon Kamiya |
| Shayle & Todd Adrian | Gwenyth Beaven | Joan Bowen | Jeffrey Carlson | Erika Cremona | Edison International | Jill & Matt Fullerton | Stephen Grover | Edward Houff | Steven Katz |
| Courtney Alexander | Emily & Matthew Bednar | Laurie Bowman | Colleen Carlton | Kevin Croy | Danelle Egan | Jeremy Gabriel | Cynthia Grow | Deborah & Christopher Houlihan | Dorothy Keane |
| Jonathan Allen | Robin Belsha | BP Foundation Inc. | Jesse Carroll | Bien Cruz | Mary Alice Eisenfeld | Diane Gallagher | Amber Gruver | Louisa Howard | Kristen Kearby |
| Melanie Ammerman | Kevin Bennett | Florine & Earl Bradley | David Case | William P. Curnow | Steven Elliott | Gregory Gannon | Jennifer Gunn | Glenn Howerton | Marianne Kearney |
| Joseph Angeo | Sheila Bennett | Dana Braverman | Michael Chambers | Christopher Curran | Susan Ells | Adam Garner | Richard Guzzard | Grace Haaf | Betty Kegley |
| Claire Anthony | Ally Benton | Maritza & Tony Bravo | Brett Chappell | Michael J. Dailey | Lindsay Epstein | Stefanie Gatti | Grace Haaf | Judith Haag | Sue Keintz |
| Jill Antoniazzi Patel | Steven Bez | Don Brennick | Peter Chiarelli | Julie Davis | Alberto Espinosa | Michael Gaudette | Frederick Haeberle | Frederick Haeberle | Emily C Kelley |
| Michael Aptaker | Chirag Bhatt | Joe Brier Sr. | Liza Chigos | Kathleen Davy | Andrew Esposito | Bill Gehlhaus | Jack Haeberle | Richard Gerardi | Patrick Kelly |
| Scott Auker | Levi Briscoe | Peggy Bright | Lili Chueng-Lee | Douglas & Deborah Dayman | Elizabeth Essex | Alice Gerber | Edward Hampton | Alice Gerber | Meghan Kennedy |
| David Averill | Priya Bhatt | Carolyn & Steven Brophy | Michael Clark | Katy Dealy | Jackie Estes | Stephen Gerke | Lynn Handlos | Stephen Gerke | Paige Kevill |
| Albert Baccari | Natsuda Bhukkanasut | Alisa & Anthony Brown | Jane Clevenger | John Dehart | Elizabeth & Sid Eudy | Reagan Gibbs | Brady Hannah | Reagan Gibbs | Nathan Kibbey |
| John Bailey | Tom Biele | Cheryl Brown | Steven Closs | Arthur Delacruz | Richard Evans | Ginger Gibson | Matthew Hans | Ginger Gibson | Bryan Kibiger |
| Amy Baillie | Melinda Bigler | Mark Coffin | Dolores Cocola | Jerome Deniz | Earl Farkas | Stefan Giggey | Andy Hanson | Stefan Giggey | Haneul Kim |
| Eileen & Frank Baker | Kjestine Bijur | Chili Cole | Mark Coffin | Fran Dennison | Marshall Farley | Alejandro Gil | Matthew Harris | Alejandro Gil | Wendy Kim |
| Soham Banerjee | Barrett Bilotta | David Collins | Chili Cole | Jameson Deruiter | Peter Farmer | Danielle Gilbert | Kiley Haught | Peter Farmer | Shawn Kiser |
| Devashish Bangar | Jean Bjorenson | Fred Combrink | David Collins | Station 19 Devore | Donald Farnan | Susann Gilbert | Jay Heck | Donald Farnan | Larry Kleinman |
| David & Billie Bankoff | Spencer Blake | Paul Condit | Fred Combrink | Jean Dickinson | Kelci Feeney | Kelly Gilchrist | Marcia Heffering | Kelci Feeney | Melissa & Mathias Knape |
| Edward Baranoski | Elizabeth & Kevin Blaney | Patricia Conlan | Paul Condit | Karla Diener | Damon Ferguson | Paula Gillies | Brian Heffernan | Damon Ferguson | Jeremiah Knopp |
| Chris Barker | Richard Blomgren | Mary Jane Conner | Bruton | Khiem Dinh | Ken Fields | Scott Glasser | Elizabeth Hensley | Ken Fields | Therese Koch |
| Bryan Barroqueiro | John Blonsick | David Connery | Donna Burdett | Andrew Dorsch | Steven Filips | Joe Godfrey | Greg Heule | Steven Filips | Melyssa Koffman |
| | Bruce Blumenthal | Kristen Connolly | Paul Burgan | Rasha & Stephanie Drachkovitch | Michael Fitzgerald | Tress Goodwin | Leslie Hill | Michael Fitzgerald | Jacek Kozubek |
| | Bobbi Boland | Marilyn Connors | Keith Burgess & Jean Richards | Veronica Cooper | Cindy Fleischer | Larry Graf | Kathy & Michael Hill | Larry Graf | Katherine Krader |
| | Stephen Bontempo | Veronica Cooper | Jamie Burns Condit | Craig Costin | Scott Florance | Bettina & Krista Grandey | Tari Hoekel | Bettina & Krista Grandey | Kathleen Kulesa |
| | | Bill Cain | Bill Cain | | John Fogle | Judith Green | Karl Hoffman | John Fogle | |
| | | | | | Myra Dubois | | B. Jeff Holcomb | Myra Dubois | |

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|--|---|---|--|--|--|--|--|--|--|
| Patricia & John Nugent Lynn O'Malley & Jim Hinde Susanne O'Neil Richard O'Connell Jennifer Oneal Michael Otner Norma Mullings Paige Claire Palmer Sharada Panditi Kelley Parker Robert Parks Jane Parody Jonathan Paynter Russell Peterson Courtney Petrie Bari Phillips Melanie Phillips Melissa & David Pierson David Pildis Olivier Pin Jackie Prescott Kathy & Kieran Purcell Andrew Quevillon Helena Race | Brian Raffel Maydur Rahman Catherine Raneri Skyler Reep Clint Reeves Diane Reynolds Loren Rice Robert Rice Atara Rich-shea Leon Robinette Gemma Rogers Bill Rooney Nancy Ross Rotary Club of Naperville South AM Eric Rudd Gary Ruhland Michael Runyon Tim Ryan Humam Sakhnini Nate Salatin Jill Salberg Tania San Miguel-Bounds Matthew Scanlon David Schaum Nikki Scheman Debra Scholl Conrad & Diane | Schweitzer Elizabeth Shephard Sandra Lee Sherman Carolyn Sherwin Mike Shivers Karen & Michael Sidney Dean Sigmon Gregory Silbert Robert Smahl Linda Smith Seth Frederick Smith William Sommerfeld Stacy Sonnenberg Brian Soper Abraham Spierer Basil Spyropoulos Karen Sroka New Hampshire Department Of Environmental Services Staff Alec Stais Jared Stangenberg Shaughn Stanley Angela Stegmaier Trond & Katie Storli Mark Story Jeanne Strongin | Dave Sturbelle Julia Summers Arlene Talley Chia Min Tan Patricia & Roy Tanaka Abigail Tauer Judith & Donald Teal Teresa Thacker The Brinkman Family Foundation The Haskell Family Foundation The Pilot House The Roxie Theater John Tien Sean Tolpinrud Lauren Tomkiewicz David Tompkins Ronald Trivane Greg Tuckwood UBS Scott Vandehoef Amanda Veinott Denise Vidunas Kumar Vishwanathan Chetan Vohra Kay Wade | Christian Wall Donna Weathers Molly Weaver Patricia Welch The Whaley Family Marcia Whitaker Ian Whiteman Demi Wilkinson Greg Williams Nyna Williams & Mark Newsom Robert Williams Leticia Willis Kathleen Winn Jeffrey Wolman Joanna & Paul Wood Thu Woodall Katherine Woolverton Jenny Wu & Kevin Ling David Yarnold Kevin Yoo Elwood Youman Renee Young Stewart Young Peter Zajac Jie Zhang Elena Zilbershmidt | \$1,000 – \$2,499 Steve Allen James Anderson Warner Angle Susan Ansel Thomas Armstrong Assured Guaranty Laura & Jim Atwell John Austin Meredith Austin Timothy Bakke Julia Balderston Pinchas Balsam Vivek Bantwal Teri Beacham Colleen Begley Jayne & Rudolph Benror Bergstrom Investment Management, LLC. Mickey Bhatia Robin Bieber Karen & Scott Bieber Joel Bines Brad Bishop Blank Rome, LLP. | Debi Bookwalter Booster Campaigns Miriam Boublik Karen & Robert Boyd Robert Boyd Wade Brainerd Frances & Leo Bretter Kimberly Broce Walker Kathleen Bryan Joe Bryant Todd Builione Missy Bundy & Bruce Ettelson Callisons Burgett Peter Carpenter Peter Cawley Breezy Chandler Amit Chandra Chatham Financial Andrew Clarke Michelle Cocagne Anne and Tony Cochran Jack Cohen Ruth Collins Laura Conigliaro | Chance Craven Nancy Crawford Fausto Crespo John Daly Donald Davidoff Margie Davidson Matt Davies Charles Davis Loriann & Patrick Delangis Samir Desai Michael Douglas Jane Dresner Sadaka & Ned Sadaka Debbie Driesman Alice & David Dulock Ann & John Dunning Denise Dupre & Mark Nunnally Willie Ebersol Laurie Eggert Glenn Ekblad Archie Elam Caela Farren Nazareth Festekjian B. Charlene Fisher Anita D. Flannery Elisabeth Fontenelli Eric Forbes | Michael Forster Diane Fox Kevin Franta Paul Friedman Joyce Frost Shue Fujio Kenneth Gaazza Joan Gambro David Gaw Kevin George Peter Georgeson Karen Gerbosi Judith & David Gerlitz Steve Gerteisen Ari Gesher Simone Gignoux Suzanne & Peter Glaser Mark Glassman Clay Glidewell Jason Gotham Martha Grossman Evan Guillemin Deborah & Russell Hall Anne Hambly Annmarie & Kenneth Harbaugh J.C. Harding | Suni Harford Mary Harmon Donna & Peter Harnisch Kristy & Robert Hartevelدت Haverford Randolph Hawthorne Chad Hein Hermine Heller & Ana Opitz Hally Hellman Richard Herrington Philip Hitzeroth Lissa & Dan Hoeprieh Dozier Hood Howard & Geraldine Polinger Family Foundation Howard & Geraldine Knaack Foundation William Hyman Richard Infusino Karen & Francis Inglehart Chris Iseley Natalie Jacaruso Jon Jacobson |
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|----------------------|------------------------|---------------------------|---|-----------------------------------|----------------------------|---|-------------------------------|----------------------------------|
| Arbind Jha | Jennifer & Rick Madden | Alexander Pritchard | Chris Sink | E. Margaret Warton | James Donovan | Robin Shinn & Anette Soper | Tom Chambers | Fran & Gary Moffitt |
| Linda Johnson | Jeffrey Mayer | Andrew Rak | Gene Skyes | Molly Weaver | Lisa Weier | Leslie & Alan Shuch | Con-Way Charitable Foundation | Jeri Mulder |
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| Ashish Khandelia | Wendy McKnight | Randy Reiff | Carol & James Snowden | Carolyn Whatley | Grainger | Angelina Taylor | Julie Donahue | Margaret Quigley |
| Megan King | Timothy McLaughlin | Antonio Reyes Miras | Manish Somaiya | Robert White | Terence Greene | The Hampton Foundation | Equity Residential Foundation | Janis Rossi |
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| Michael J. Koch | Merjent Inc | Ricardo Rivas | Jean Somers | Roberta Wilson | The Home Depot | Sherif Wahba | Claire & Jonathan Smidt | Marcia & Matthew Schlossberg |
| Nelson R. Koeck | Christina Miller | Lee Rosenberg | David Sorkin | Lane & Christine Wipff | Edith Hunt | Andrew Walter | Jeffery Stegenga | Scott Stockton |
| Jon Kuespert | Leland Miller | Kenneth Rosh | Robert Summer | Marilee Wood & S. Tevis Grinstead | Jill & Ken Iscol | Ginny Wann | Scott Stockton | Gerald Taylor |
| Rocky Kurita | Timothy Moe | Judith Ross | Ruth Taylor | Robert Zawrotny | JB Charleston Chapel | Wells Fargo | GreaterGood Network | Gerald Taylor |
| My Lam | Chris Moreno | Catherine Ryu | The Browning School | Ken Ziman | Katherine Jones | Randa Williams | Daniel Grogan | The Butcher Fund |
| Sara Lamarch | John Morgan | Matt Salem | The EMWIGA Foundation | | Michael Kantor | | Harbor Freight Communities | The Ebersol Lanigan Company Inc. |
| Mark Lamia | Michael Mullen | Brad Schiller | The Rosalinde & Arthur Gilbert Foundation | \$2,500 - \$4,999 | Laura D. Wanser Foundation | | Walter Haydock | The Michelson Foundation |
| Stacey & Curtis Lane | Shannon Murch | Jason Schott | Louisa & John Troubh | Donald Benson | Richard Lerner | | Barbara Ivy & John McGrew | The Tapeats Fund |
| Carey Lathrop | James Murphy | Christine Schwager | NV Tyagarajan | Stacey Blackwell | Jennifer & Marc Lipschultz | \$5,000 - \$9,999 | Keith Jalbert | The Viniar Family Foundation |
| Scott Lebovitz | Patricia Murphy | Matt Scott | Marjorie & Charles Van Dercook | Thomas Brasco | Petra Macintosh | AirBnB | Jim Leonhard | Patricia Vanderlinden |
| Nancy Lee | Robert Nellis | Jacqueline Severidt | Kurt Von Holzhausen | Matthew Bucholz | Sylvia & Michael McDaniel | Dmitry Balyasny | Pamela & Marc Levin | Robert Weber |
| Katelyn Lehman | Andrew Newman | Shapiro Family Foundation | Linda & John Vowell | Stephen Carroll | Lorna Myers | Bank of America | Debra & William Lewin | Joshua Weintraub |
| Fran Levy | NRG Energy, Inc. | Maureen Shenkman | | Tim Corcoran | Farima Nojoumi | Greg Behrman | Tracy & John Mallory | |
| Drew Lewis | Joe Nuckolls | Richard Sherwin | | Mark Cox | Tagar Olson | Christopher Bonavico | Robert Melnyk | |
| Nancy Liou | Libby O'Connell | Margaret Shipman | | Robert Delany | John Reid | John Brown | | |
| Gayle Livanos | Gustavo Ortiz | Connie Sigel | | Dimmitt Garrison Foundation | | J.L. Cashen | | |
| Christina Lother | John Patrick | Claire Silberman | | | | | | |
| Frank Luby | Jennifer Petersen | Dana & Jim Simonds | | | | | | |
| Jomae Luciano | John Pitts | Dennis Simoneaux | | | | | | |
| Sharon Lynch | David Poteet | | | | | | | |

**\$10,000 –
\$24,999**

Catherine & James Berges
Laura & Lloyd Blankfein
The Brown Foundation
Lisa & Dick Cashin
Elizabeth Crispino
Margaret E. Dickins Foundation
Thomas Dowling
Energy Future Holdings
Jane Foley
Richie Goldman
Laura Hunt & Adam Yarnold
Joseph Klein
The Larsen Foundation
Jes & Mary Ann Lawson
Michael Lehman
McCormick Foundation
MetLife Foundation

The Miles Foundation
Thomas Moran
Jeffrey Nedelman
The Kenneth T. & Eileen
L. Norris Foundation
OneHope Foundation
Portfolio Advisors, LLC
George Roberts
James Roberts
Mr. Harvey Schwartz
Southwest Airlines
Wallack Family Foundation

**\$25,000 –
\$49,999**

Activision Publishing, Inc.
Citi
Cornerstone OnDemand, Inc.
Got Your 6
JPMorgan Chase & Co.
George Lee
Michael & Mari Johnson
Charitable Foundation
Craig Newmark
Schultz Family Foundation
Mary Solomon
The Joseph & Mary
Cacioppo Foundation
Frederick Towfigh
Tuthill Corporation
Susan & Tucker York

**\$50,000 –
\$99,999**

A&E Networks
Bridgeview Bank Mortgage Co., LLC
Clayton Degiacinto
Emerson
Donald Engle
Goldman, Sachs & Co.
J.A. & Kathryn
Albertson Foundation
Kirkland & Ellis LLP
KKR
Gregg Lemkau
May & Stanley Smith
Charitable Trust
Metabolic Studio
Newman's Own Foundation

\$100,000+

American Express Foundation
Bob Woodruff Foundation
CITI Foundation
Farmers Insurance
Home Depot Foundation
JIB Fund
PwC Charitable Foundation
The Brin Wojcicki Foundation
The Marcus Foundation, Inc.
Travelers
Walmart

**CONDENSED STATEMENT
of FINANCIAL POSITION
as of DECEMBER 31, 2015**

| | |
|---|---------------------|
| Total Assets | \$ 4,963,922 |
| Total Liabilities | \$ 261,939 |
| Net Assets | |
| Unrestricted | 2,406,721 |
| Temporarily Restricted | 2,295,262 |
| Total Net Assets | 4,701,983 |
| Total Liabilities & Net Assets | \$ 4,963,922 |

Visit www.TeamRubiconUSA.org for a copy of audited financials.

**STATEMENT of
ACTIVITIES for
THE YEAR ENDING
DECEMBER 31, 2015**

| | UNRESTRICTED | TEMPORARILY RESTRICTED | TOTAL |
|---|---------------------|------------------------|---------------------|
| Revenue, Public Support & Other Income | | | |
| Contributions and Grants | \$ 3,143,952 | \$ 4,011,396 | \$ 7,155,348 |
| Special Events, Net | 653,266 | - | 653,266 |
| In-kind Contributions | 1,347,351 | - | 1,347,351 |
| Other Income | 20,969 | - | 20,969 |
| Investment Income, Net | 5,238 | - | 5,238 |
| Net Assets Released from Purpose Restrictions | 3,059,222 | (3,059,222) | - |
| Total Revenue, Public Support and Other Income | 8,229,998 | 952,174 | 9,182,172 |
| Expenses | | | |
| Program Services | 6,312,183 | - | 6,312,183 |
| Management & General | 837,344 | - | 837,344 |
| Fundraising | 795,447 | - | 795,447 |
| Total Expenses | 7,944,974 | - | 7,944,974 |
| Change in Net Assets | 285,024 | 952,174 | 1,237,198 |
| Net Assets, Beginning of the Year | 2,121,697 | 1,343,088 | 3,464,785 |
| Net Assets, End of the Year | \$ 2,406,721 | \$ 2,295,262 | \$ 4,701,983 |

CONTACT TEAM RUBICON

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Los Angeles, CA 90045
(310) 640-8787
www.TeamRubiconUSA.org

 /teamrubicon

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