

2021

ANNUAL REPORT



MISSION

OF TEAM RUBICON



Team Rubicon serves communities by mobilizing veterans to continue their service, leveraging their skills and experience to help people prepare, respond, and recover from disasters and humanitarian crises.



“In 2021, humanity faced consecutive unprecedented challenges—a global pandemic, large-scale environmental disasters, and devastating humanitarian crises.”



The challenges of 2021 brought unique opportunities to serve. As a veteran-led organization, Team Rubicon was built for these moments. We completed over 200 operations and served over 170 communities both domestically and internationally.

None of this would have been possible without your support.

Your support rebuilt communities, enabled mitigation efforts, reduced devastation, and increased resilience for at-risk communities.

For example, your support made it possible to:

- Mobilize across the country to convert vaccines to vaccinations and ensure equitable distribution of healthcare in impoverished communities.
- Respond when off-season tornadoes struck the Midwest in December. Thanks to you, we deployed Greyshirts to multiple under-resourced communities in Kentucky, where we worked on nearly 300 homes damaged in the tornadoes.
- Stand up en masse to help waves of refugees arriving in the U.S. after the fall of Afghanistan. Because of you, we were able to distribute more than 8.3 million items to Afghan families resettling across the U.S.

You made it possible to serve communities large and small in 2021. **You** made it possible for us to continue to focus on vulnerable and underserved communities. **You** made it possible for us to help people on their worst days.

Together, we achieved enormous impact.

On the following pages, you'll see the direct impact of your investment. Thank you for your continued support.

In Service,

Art delaCruz
CHIEF EXECUTIVE OFFICER



AFGHAN
RESETTLEMENT
EFFORTS
Chicago, IL



REBUILD
WELCOME HOME
Lake Charles, LA



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In 2021, we served **170+** communities, supporting more than **21,500** individuals across **20** different types of hazards.

WE RALLIED BEHIND OUR INNATE DRIVE TO DO WHATEVER IT TAKES TO HELP THOSE IN NEED—COMPLETING OVER 200 OPERATIONS.

Team Rubicon supports communities in all phases of the disaster life cycle.

By mobilizing local Greyshirt volunteers and building meaningful relationships on the ground, we become integrated into the fabric of the communities we serve.

Together we made mitigation efforts possible, continued our COVID-19 vaccination efforts, and stepped up to support Afghan Resettlement.



+ 104 COVID-19 OPERATIONS

! 17 OTHER HAZARDS*

🔥 35 WILDFIRE OPERATIONS

🌀 8 HURRICANES / TYPHOONS

⚡ 22 SEVERE STORMS

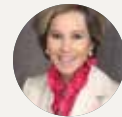
☄️ 6 TORNADOES

🌊 14 FLOODS

*Other hazards include Tropical Storms, Proactive International Responses, Earthquake Operations, and House Fires



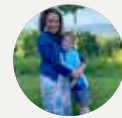
**YOU MADE
IT POSSIBLE
FOR US TO
HELP PEOPLE
ON THEIR
WORST DAY**



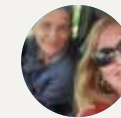
anne.worthy
Fantastic help and serious service to those who need it most.



turnitup90
Thank you all so much!!! You are helping my families on the Navajo Nation and truly a part of serving our great nation
#thankyousomuch #dinestrong #yourock



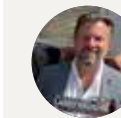
melissadroberts
My 9 year old and I just went shopping for donations for Camp Atterbury tonight. He kept saying "I just keep thinking about how happy this will make those families!"



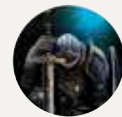
Elizabeth K.
This is amazing! TR rebuilt our home in Orange, TX. 100% hands down these people are on a great mission to serve and rebuild!



coffeydad
Remarkable at the breadth of support across these disasters that TR has responded to.



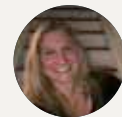
mayorvaughn
The best nonprofit organization with the most succinct mission of service and precision focused leadership utilizing untapped yet abundant resources & personnel to do what the government and private sector cannot. Thank you for your service to the people of LA, Haiti and all places where you were, and will be needed.



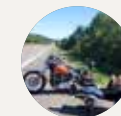
real_heroes_honored
Thank you for helping KY!!



watermansue
You are a shining light to so many. Thank you doesn't seem like enough!



landseerachel
Thank you Team Rubicon for helping our national vaccination percentages to rise.



carla.burkhart.photography
Touching lives and helping people. The comradery of Team Rubicon Greyshirts is unmatched! GSD!



POWERED BY GREYSHIRTS

A force of 150,000+ members, Team Rubicon's veteran-led volunteers continue to step up and deliver services in new ways—from immediate response, to resettlement, to long-term recovery.

Skills like teamwork, risk assessment, emergency medicine, and decisive leadership are sharpened through military service and translate directly to disaster relief work.

The unique mindset and grit of Greyshirt volunteers get the job done under any circumstances.



“

[Deploying] brings back all the reasons I joined Team Rubicon.

It's not about winning, it's about helping others get back up when disaster knocks them down, developing friendships, being part of something larger than yourself. You miss that when you're away from it—just like leaving the military.

— DR. JAMES ORSINI
Greyshirt

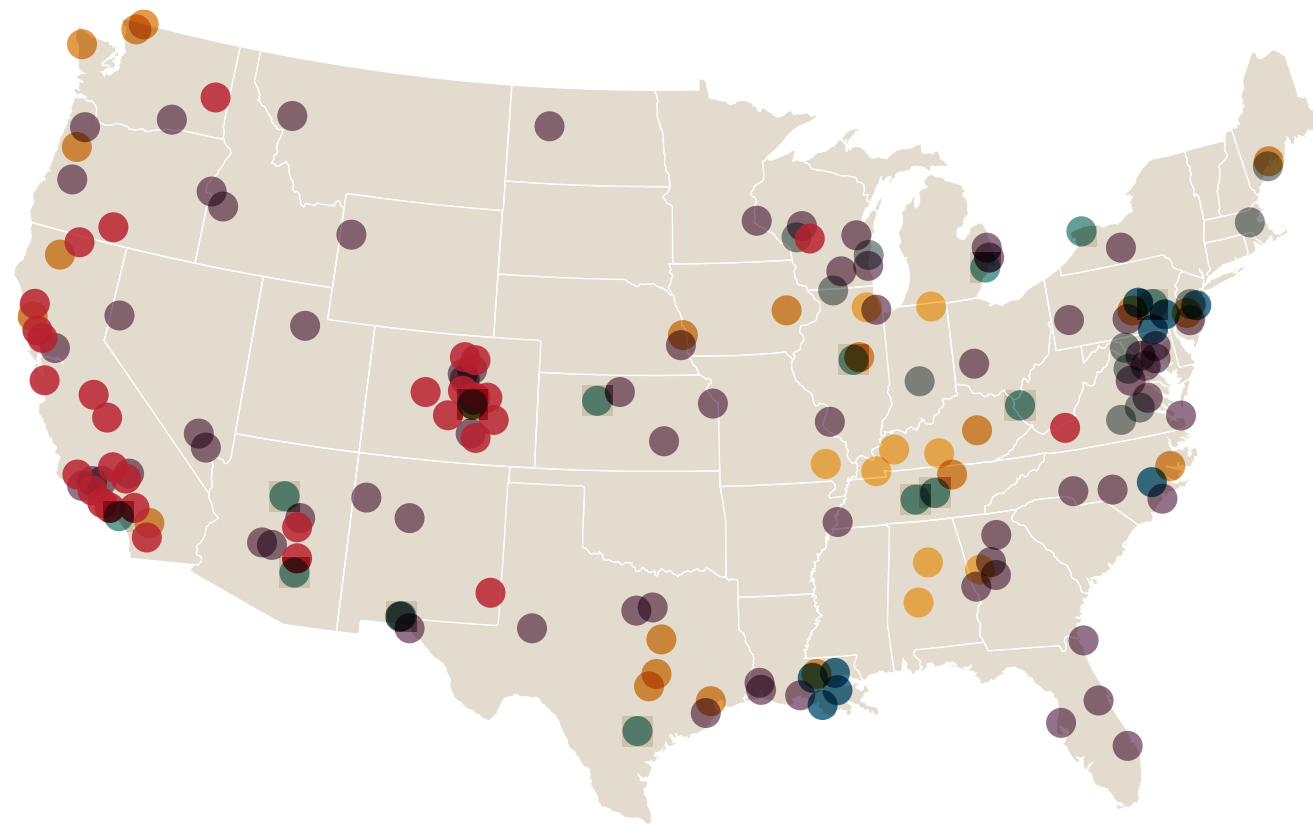
DISASTERS AND
HUMANITARIAN
CRISES CONTINUE
TO INCREASE IN
INTENSITY, COST,
AND FREQUENCY



**VULNERABLE
COMMUNITIES
ARE BECOMING
ALL TOO FAMILIAR
WITH THE CYCLE
OF DEVASTATION.**

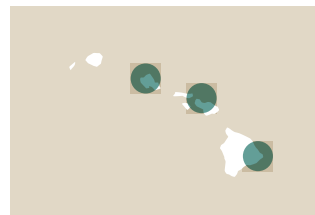
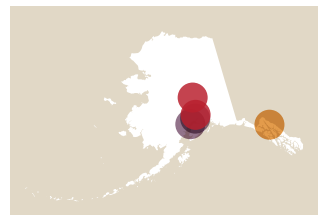
STARTING WITH COMMUNITY

Disaster response is most effective when managed at the local level. That's why we work closely with local decision makers to deliver aid whenever and wherever communities need it most.



DISASTER TYPE

- Flooding
- Hurricane/Typhoon/Tropical Storm
- Severe Weather
- Tornado
- Medical/COVID-19
- Fire
- Other



INCREASING RESILIENCY

To ensure our services are reaching the most vulnerable and at-risk communities, we utilize a mix of geotechnology platforms, historic data, and the CDC's **Social Vulnerability Index (SVI)**. The SVI uses census data to measure a community's resiliency across 15 social factors. Factors include being unemployed, lacking transportation, or being 65+ years of age. Any combination of these factors may weaken a community's level of resiliency.

At Team Rubicon we believe that every person should have an equal chance to recover. From immediate response to long-term recovery, prioritizing the most vulnerable guides our service and will continue to drive our impact.

FOCUSING BEYOND THE MEDIA BUZZ

Every year, communities across the U.S. experience weather events big enough to change lives, but not big enough to sustain support.

These Low-Attention Disasters (LADs) typically don't garner on-going media attention, philanthropic response, or trigger a federal disaster declaration, but they cost people across the U.S. their homes, property, and livelihoods—particularly in already underserved communities.

This is why we put in extra effort to ensure we support communities of all sizes—especially those that are socially vulnerable.



TENNESSEE FLOODING

In August 2021, nearly a foot of rainfall caused major floods in Humphreys, Dickson, and Hickman Counties in Tennessee.

This was a catastrophic flooding situation; many homes were severely damaged or destroyed, and those that remained were flooded. In Centerville alone there were 100 known homes that needed assistance in the form of muck-outs or debris removal.

Within days, Team Rubicon began deploying Greyshirt volunteers to help these impacted communities. Over the course of two weeks, Greyshirt volunteers worked on 20+ homes, serving 50+ individuals.



WINTER STORM URI

In February 2021, a severe winter storm swept from New Mexico to Louisiana. Nearly 70% of Texans lost electricity during the storm, and almost half lost access to running water. When the Texas power grid failed under high demand and reduced energy generation, the extreme cold caused pipes to freeze and burst, resulting in damage to homes and businesses.

This left countless families without shelter, electricity, and other necessities.

From late February to late March, Team Rubicon deployed Greyshirt volunteers to communities across Texas to help homeowners get back into their homes. In all, Greyshirts served 110+ individuals living in 50+ homes.



FLOODING AND LANDSLIDES IN HAWAII

Multiple strong storms caused massive flooding and landslides across all or most of the Hawaiian Islands in 2021. Hard to reach—especially in a pandemic—Hawaii's needs in the days and weeks after went largely unanswered.

Greyshirt volunteers—from both the Hawaiian Islands and the mainland—stepped up to help.

In response to the first storms in March, Greyshirts offered assistance which included muck-outs and mold mitigation, chainsaw operations, and debris removal on Oahu, Maui, and Kauai.

In December, Greyshirts returned in response to catastrophic flooding from the massive "Kona Low" storm. During the 10 days, Team Rubicon provided chainsaw services, debris removal, and muck-outs across the Big Island and Maui.

SERVING
THROUGHOUT
THE DISASTER
LIFE CYCLE

RESPONSE.

RECOVERY.

RESILIENCE.



RESPONSE

For thousands of our neighbors, one disaster can be the tipping point between stability and suffering.

As disasters and humanitarian crises continue to increase in intensity and frequency, vulnerable communities are becoming all too familiar with the cycle of devastation.

Team Rubicon offers response services to hard-hit communities at no cost to the homeowner. We provide localized services to help homeowners recover as quickly, safely, and efficiently as possible.

MIDWEST TORNADOES

DECEMBER '21 Tornado Response



On Friday, December 10, 2021, more than 30 tornadoes passed through Kentucky, Tennessee, Arkansas, Illinois, Missouri, and Mississippi. They caused unprecedented devastation, leaving more than 250,000 people without power.

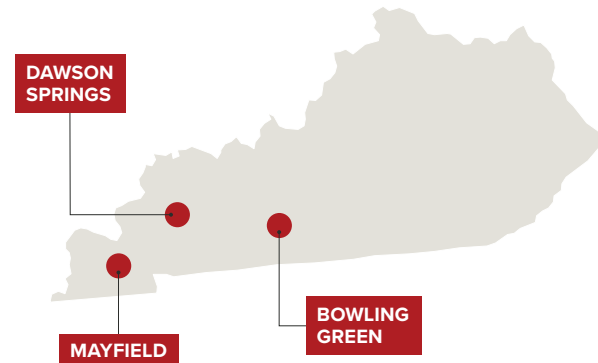
In collaboration with local emergency managers and community leaders, we worked to identify how we could serve affected communities. Mobilizing our Greyshirt volunteers, we hit the ground and got to work.

Some Greyshirts, like U.S. Army veteran and long-time volunteer leader Larry Montoya, traveled across time zones, bringing specialized expertise to help with route clearance and immediate needs.

Upon arriving, he was staggered by what he saw: some neighborhoods remained fairly intact, while others were leveled. For the next 10 days, he ran his chainsaw, helped remove fallen trees to clear roadways, tarped houses, and removed debris from local homes.

Local Greyshirts from a few counties over, or just up the road, joined in to serve.

There was single mom Becca Williams, who had been in a tornado's path herself. When the winds settled, she headed to Bowling Green to serve alongside Team Rubicon. She wanted to help. She also wanted to show her daughter how it was done.



650+	INDIVIDUALS SERVED
300+	GREYSHIRTS DEPLOYED
20,700+	VOLUNTEER HOURS COMPLETED

TEAM RUBICON

And there was the Louisville veteran now acclimating to civilian life, Melissa Banks, who spent a week in Dawson Springs, Kentucky. She listened as residents there told her about all they'd lost in the tornadoes: the people they loved, the pets they spoiled, the family heirlooms they cherished, the tools they used to make a living.

Beyond the immediate response, Greyshirts in Dawson Springs also assisted with the demolition of some homes in order to prepare them for rebuilding in support of the county's debris management plan.

All efforts combined toward one goal: ensuring the community would recover faster from one of the worst series of tornadoes in U.S. history.

“Everywhere around us was loss and devastation. Not only did we personally know people who were affected, it was at the forefront every time you turned on the TV. My heart hurt for every home, every family member, every pet lost.”

– BECCA WILLIAMS
Local Kentucky Greyshirt



“It’s all gone. This is where my home was. A lot of us are homeless now. But hopefully we’ll be able to get back home and get back to normal living. It will be a long time though. You know the little grudges we closer knit community now. I’m just thankful that I have my family.

THANK YOU FOR YOUR HELP. IT MEANS A LOT.”

– BEVERLY
Kentucky Homeowner



“



“Families across the central U.S. are still living with the effects from the December 2021 tornadoes. Across the region, Team Depot, our associate volunteer force, partnered with Greyshirts to help residents clean up immediately after the storms and in the months following.

We’ve proudly supported Team Rubicon since 2011, and we’re thankful for partners who are equally committed to supporting communities throughout the recovery process.”

– Shannon Gerber, Executive Director
The Home Depot Foundation

RETURN TO HAITI

AUGUST '21 Haiti Earthquake Response



On January 12, 2010, a 7.0 magnitude earthquake devastated Haiti. The next day, Marine Corps veteran and future Team Rubicon co-founder Jake Wood decided he couldn't sit by and watch. He would go to Haiti and render aid.

Four days later, Wood and seven others had boots on the ground in Haiti. They would spend weeks there disinfecting and bandaging children's wounds, stitching up men and women, and even delivering a baby.

The decision to go to Haiti would also give birth to Team Rubicon, now more than 150,000 volunteers strong.

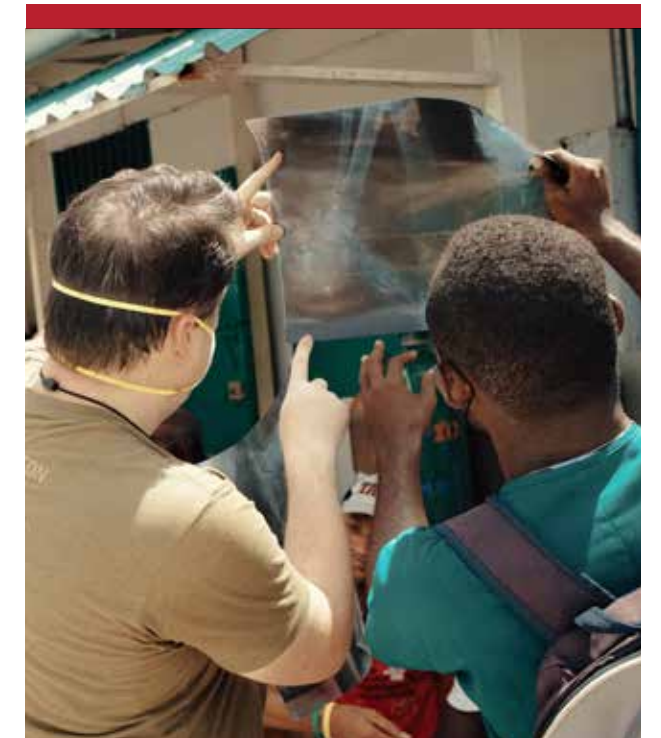
When a 7.2 magnitude earthquake hit the island nation 11 years later, there was no question: Team Rubicon would return.

1,700+	PATIENTS SEEN
50+	GREYSHIRTS DEPLOYED
2	LOCAL HOSPITALS SERVED

TEAM RUBICON

In August 2021, Team Rubicon Greyshirts and medical providers traveled to Haiti to serve in the aftermath that left more than 650,000 people in need of emergency assistance.

Over the course of a month, more than 50 Greyshirts served in Haiti where, working with the Hospital Immaculée Conception in Les Cayes, they helped treat more than 1,700 patients. They also set up water, sanitation, and hygiene (WASH) capabilities in the city of Baradères.



“It was important for us to be directly invited into a hospital by the leadership and to work in close collaboration with the Haitian doctors and nurses.”

– DR. MORGAN BROCCOLI
Greyshirt and emergency physician



RECOVERY

The communities we serve have taught us that recovery can take many forms.

Too often we are reminded that social and economic inequities, along with a general lack of resources, can hinder recovery efforts. For many, it's a difficult waiting game to get the help they need.

We work alongside underserved communities to ensure sustainable long-term recovery is possible.

REBUILDING SELMA

SELMA, AL:
HURRICANES,
TORNADOES, AND
DISASTER JUSTICE



TEAM RUBICON

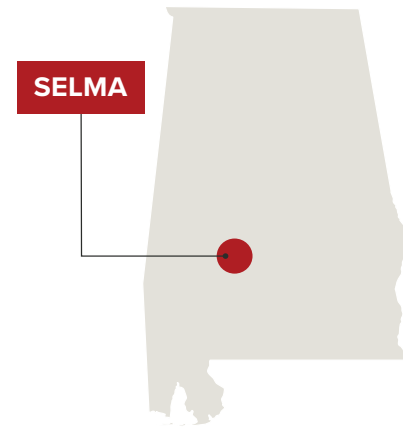
For many residents, the damage caused by the tornadoes is beyond repair, and many homes remain unable to withstand future storms.

The tornadoes stripped tarps from roofs and threw previously cleared debris back across roads and onto properties, undoing recovery efforts made after Hurricane Zeta.



Selma, Alabama, is known as the “Queen City of the Black Belt.” Its legacy in Black history may be unparalleled.

In March of 1865, the Battle of Selma played a key role in the Confederacy’s ultimate surrender. In the 1920s, it had become pivotal to the Civil Rights Movement. And that continued in the 1960s when a drive to register African American voters led to protest marches led by Martin Luther King Jr. from Selma to Montgomery.



Nearly 60 years later, the Queen City has become the fastest - shrinking city in Alabama.

By 2020, the population dropped to just under 18,000. The median annual income is just over \$27,000, with a poverty rate over 37%.

Selma is set in a low-lying area that’s prone to flooding, with increased risks of high winds, severe thunderstorms, and tornadoes.

In 2020, Category 2 Hurricane Zeta barreled through Southwest Alabama. The strong winds caused widespread damage and more than 494,000 power outages, primarily across the southwest, south-central, and east-central parts of Alabama.

Six months later, in March 2021, multiple tornadoes hit the same communities in Alabama, this time severely damaging people’s homes.



“It would take a million times to say thank you to Team Rubicon for rebuilding my home. Words really can’t explain how I feel. I can’t say enough to express how appreciative I am.”

– BARBARA
Selma Rebuild client

Within days, Greyshirts were on the ground in Selma getting individuals (many without insurance) back into their homes by clearing debris from homes, conducting saw operations, and tarping roofs in advance of future storms.

Often, our volunteers were adding cover on already-tarped roofs—leftover from the response when Hurricane Zeta passed through—which revealed just how much the community was lacking recovery resources.

With the community’s higher-than-average poverty and unemployment rates, exacerbated by COVID-19, many families lacked the funds to evacuate. Many vulnerable homeowners were forced to make a choice between paying for food or critical home repairs. This meant that some families were required to stay in moldy homes and hazardous conditions.

The call to support and help these families bounce back is at the heart of the Selma Rebuild efforts that we launched at the end of 2021.

In the coming year, Team Rubicon will rebuild and repair 10 homes in Selma, thanks to initial funding from Travelers and in-kind materials from GAF roofing. The King Center is also providing strategic support and expertise on this project.

2021 TORNAOOES	
9	HOMES REPAIRED
18	INDIVIDUALS SERVED



“To come back and rebuild their homes is amazing... Team Rubicon you are AMAZING!”

– COUNCILWOMAN LESIA JAMES
City of Selma, Alabama



“



“Team Rubicon is a leader in disaster preparation, response, and recovery, and we’re proud to support their work in Selma, Alabama, and across the country.

The Rebuild program aligns with our efforts to create stronger communities by helping families secure safe, affordable, and resilient housing.”

– Erin Haberman, Assistant Vice President of the Travelers Foundation and Senior Director of Community Relations at Travelers

RECOVERY & REINFORCEMENT IN THE GULF

LAKE CHARLES, LA, AND ORANGE, TX, POST-HURRICANES LAURA AND IDA



First came Hurricanes Laura, Delta, and Zeta in 2020. Then, in 2021, Hurricane Ida swept through the same Gulf Coast towns that had been hit so hard the prior year.

After spending months in Lake Charles, Louisiana, and Orange, Texas cleaning up after the multiple storms of 2020 and 2021, Team Rubicon doubled down, launching a rebuild program in the two cities.

Team Rubicon used some now-standard disaster-resilient methods and materials in the two communities, with the hopes of fortifying homes and helping homeowners weather future storms. Inside the homes, crews installed resilient vinyl flooring, which is more impervious to water damage and resulting mold.

Outside the home, Team Rubicon uses fiber cement, which is more wind-, flood-, and fire-resistant than vinyl. These resilient building methods inhibit leakage and help prevent roofs from coming off in high winds, like those so many Lake Charles and Orange homeowners survived during recent hurricanes.

Just months after starting Rebuild in the Gulf Coast, we began welcoming home hurricane survivors.

“You all came here with smiles and it filled a lot of broken hearts after what people went through. It’s the little things that mean so much. It was a great blessing having you all helping as a team.”

– CONNIE
Multiple-Hurricane Survivor, Lake Charles

GULF COAST REBUILD

28	INDIVIDUALS SERVED
16	HOMES REBUILT

GULF COAST RESPONSE

1,500+	INDIVIDUALS SERVED
600+	GREYSHIRTS DEPLOYED
500+	HOMES WORKED ON



TWO MILLION DOLLAR CHALLENGE

PXG / TEAM RUBICON / THE BOB & RENEE PARSONS FOUNDATION

One of our core partners who knows about the importance of delivering hope is PXG / The Bob & Renee Parsons Foundation. Following Hurricane Laura in 2020, they generously launched a matching challenge to help fuel Team Rubicon’s response and deliver hope to the Gulf Coast communities in need.

Thank you PXG / The Bob & Renee Parsons Foundation.

“They didn’t just fix the house, they rebuilt it in its entirety, making it more safe and secure than ever, and now we don’t get scared every time it rains...”

I will never be able to express how grateful we are for the amazing work done by Team Rubicon, and I am sure that the hundreds of families they have helped feel the same.”

– JEREMIAH
Rebuild client



When communities along the Gulf Coast needed support in the wake of the 2021 hurricane season, Target helped us answer the call to serve. A strategic investment from Target in Team Rubicon fueled over 600 Greyshirts in their work on the ground helping families recover, rebuild, and find hope.

We thank and recognize Target for being a loyal partner in our mission, committed to helping people on their worst day.



RESILIENCE

When faced with challenges, communities vary enormously in how they respond and recover, which is why building resilience differs for each.

In order for people to recover faster after a disaster, we work with communities to ensure that both the community and individuals have the support, resources, and knowledge to help themselves and each other in times of crisis.

MITIGATION MATTERS

FIRE MITIGATION '21 California Communities



According to the National Interagency Coordination Center, 58,985 wildfires scorched more than 7.1 million acres in the U.S. in 2021.

Communities of majority Black, Hispanic, and Native American populations are 50% more vulnerable to wildfires than other census tracts.

To compound this, roughly 12 million of the more than 29 million people living in areas where wildfires are likely to occur, lack the resources to prepare for and recover from wildfires.

This is why, in 2021, Team Rubicon doubled down on its mitigation services.

In partnership with local fire safe councils and emergency managers, our local teams help to execute community-initiated wildfire protection plans. We recognize that wildfires manifest and impact homeowners in different ways, so we create regional strategies that factor in local policies, as well as physical proximity to hazards.

In California, the wildfire landscape is unlike any other state. Both in terms of environment and natural ecology, and in specific rules, regulations, and policy.

Engaging in ways that are in line with local communities' values and needs helps ensure we are filling the right gaps and helps set residents up to be better prepared to take on mitigation themselves in the future.

CALIFORNIA	
15	COMMUNITIES SERVED ACROSS NORTHERN AND SOUTHERN CALIFORNIA
35+	INDIVIDUALS SERVED
1,460+	TOTAL VOLUNTEERS TRAINED

TEAM RUBICON

Already, Team Rubicon's fire mitigation work is proving its worth.

For the past 75 years, Camp Paivika has been serving kids and adults with physical and developmental disabilities. In 2021, the camp was at risk of losing its fire insurance unless they could meet the brush clearance requirements set by the California Fair Plan. They reached out to Team Rubicon for assistance.

Over the course of 10 days, Greyshirt volunteers created a fire break in the San Bernardino Mountains above the camp and removed ground fuels across campus.

Efforts didn't stop there. Our teams also made fire-safe zones around homes in the nearby Crestline area, creating no-fuel, no-flame zones within five feet of each home and lean-and-green zones five- to 30-feet out.

In the end, Team Rubicon services allowed the camp to retain its insurance—and continue providing summer camps for kids and adults with physical and developmental disabilities.

Beyond to our mitigation impact in California, Team Rubicon provided wildfire services in coordination with an additional 18 communities across the U.S. in 2021.



“Fuel reduction is a huge lengthy and costly project and we just don't have the wherewithal and so having these people come in to help out on a volunteer basis, it's a blessing.”

— ARI
Fresno Homeowner



“



California
COMMUNITY
Foundation

“As wildfires increasingly become prevalent in California, devastating communities and destroying wildlife habitats, the need to fight fires before they start through wildfire mitigation rather than wildfire prevention is why the California Community Foundation selected Team Rubicon as a Wildfire Recovery Fund grantee.

California’s vulnerable communities need the support and resources to prevent wildfires by becoming more defensible, which Team Rubicon is doing by reducing ground fuels around homes and roads to help slow the spread of fire.”

– Jarrett Barrios, Senior VP of Strategic Community and Programmatic Initiatives

DUAL IMPACT IN ACTION

AFGHANISTAN RESETTLEMENT



When Afghanistan fell to the Taliban in 2021, it brought about a wave of uncertainty: the influx of more than 50,000 refugees coming to the U.S. at once would be more than the system had seen annually in recent years.

Such uncertainty wasn't unfamiliar to Team Rubicon. It reignited the same drive that compelled us to respond to/assist thousands of individuals affected by the COVID-19 pandemic the year prior.

This time, we were equipped with new capabilities and the experience of standing up pandemic relief operations like food support services and vaccination distribution. We had an engaged volunteer base eager to support Afghan allies they had fought to protect a decade-plus earlier.

And so, Team Rubicon answered the joint request for assistance from the the departments of Defense and State. Greyshirts helped with donated goods management, a critical and massive undertaking.

We started with a pilot at Fort Bliss, WI, coordinating and collecting items from community members and corporate partners. Volunteers sorted, organized, and prepared clothing, baby formula, and basic necessities for distribution to families calling the base their temporary home.

8.3 million+

ITEMS DISTRIBUTED

8

SITES/CITIES SERVED

\$32.3 million+

WORTH OF DONATED GOODS RECEIVED

TEAM RUBICON

Now expanded to cities across the U.S., Team Rubicon's resettlement programs continue to serve Afghan communities, the cities they're resettling into, and the volunteers making it possible.



“There are several reasons why my small contribution to the Afghan resettlement effort is meaningful to me. Most of all, I was repaying a debt of honor to those Afghans who put their lives on the line to help us.”

– DAVE MELANCON,
U.S. Army Veteran and Greyshirt



“



Save the Children.

“The donation management, solicitation and distribution support that Team Rubicon provided at Fort Bliss, and across multiple safe havens, has been invaluable to Operation Allies Welcome and the experience of Afghan guests.

Save the Children witnessed firsthand how Team Rubicon’s support improved the overall operation at Fort Bliss and enhanced the conditions on base for Afghan children and families.

Understanding how critical this operation’s support was on base, Save the Children awarded a subgrant to allow Team Rubicon to maintain its operations until closure.”

– Megan Savage, Director
Emergency Mobilization



OUR CORE CAPABILITIES



FLOOD MITIGATION



ROUTE CLEARANCE



CHAINSAW OPERATIONS



WILDFIRE MITIGATION



HEAVY EQUIPMENT OPERATIONS



HOME REBUILD



WATER SANITATION AND HYGIENE (WASH)



INTERIOR WATER DAMAGE AND MUCK REMOVAL



ROOF TARPING AND EXPEDIENT HOME REPAIR

ONE
MILLION+



THANK YOU, DONORS!

YOU MAKE SERVING
THESE COMMUNITIES
POSSIBLE.



ONE HUNDRED THOUSAND+

FOUNDATION & ORGANIZATIONAL PARTNERS

A&E NETWORKS
ABELL-HANGER FOUNDATION
ADOLPH COORS FOUNDATION
THE ALLSTATE FOUNDATION
AMERICAN AIRLINES
AMERICAN RED CROSS
ARCHEWELL FOUNDATION
BANK OF AMERICA
THE BIELLA FOUNDATION
BLACKROCK
BUNGIE FOUNDATION
CALIFORNIA COMMUNITY FOUNDATION
WILDFIRE RECOVERY FUND
CARGILL
CHEVRON'S GULF OF MEXICO BUSINESS UNIT
CHOBANI
CNH INDUSTRIAL FOUNDATION
COMMUNITY FOUNDATION OF NEW JERSEY
CRAIG H. NEILSEN FOUNDATION
DANIEL AND BARBARA CHAPMAN TRUST
DOW INC.
FEDEX
FORD MOTOR COMPANY FUND
GAF MATERIALS CORPORATION
GE FOUNDATION
GOLDMAN SACHS GIVES
GOOGLE.ORG
THE GREEN FOUNDATION
HERTZ
HILTON EFFECT FOUNDATION
THE HISTORY CHANNEL/A+E NETWORKS
INTERNATIONAL PAPER
JEFFERIES
JOHN R. AND M. MARGRITE DAVIS FOUNDATION
KENDEDA FUND
LOWE'S COMPANIES, INC.
MAY & STANLEY SMITH CHARITABLE TRUST
METLIFE FOUNDATION
MONSTER ENERGY CARES
MORRIS FOUNDATION
MUNICH RE US P&C COMPANIES
NFL FOUNDATION
PATRICK J. MCGOVERN FOUNDATION
PEPSICO FOUNDATION
PRUDENTIAL FOUNDATION
PXG AND THE BOB & RENEE PARSONS FOUNDATION
SAVE THE CHILDREN
SCHULTZ FAMILY FOUNDATION
SECUNDA FAMILY FOUNDATION
SILICON VALLEY COMMUNITY FOUNDATION
SOUTHWEST AIRLINES
STARBUCKS CORPORATION
STEVEN & ALEXANDRA COHEN FOUNDATION
TITO'S HANDMADE VODKA
TRAVELERS
US LBM FOUNDATION
VETERANS UNITED FOUNDATION
WALMART FOUNDATION

TWENTY-FIVE THOUSAND+

INDIVIDUAL DONORS & FAMILY FOUNDATIONS

THE CLIFF AND LAUREL ASNESS FOUNDATION
THE CONIGLIARO AND HUBBARD FAMILIES
JOHN AND KAREN BEEKLEY
LAURA BORSHEIM, SIGN & DESIGN SOLUTIONS
JOHN AND LAURA BRODERICK
JACK BUNCHE FOUNDATION
MICHAEL CARR
THE CESTONE FAMILY FOUNDATION
COOK FAMILY FOUNDATION
CLAYTON DEGIACINTO
DIMMITT GARRISON FOUNDATION
THE EDELMAN FAMILY FOUNDATION
THE PERRY & DONNA GOLKIN FAMILY FOUNDATION
ROBERT GRAHAM
SAMUEL GREENE
HARVEY CHARITABLE FOUNDATION
HPB FOUNDATION
MANITOU FUND
CHRISTIE AND JOE MARCHESI
LESLIE AND JOHN PITTS
MADELAINE RAPP EINBINDER IN MEMORY OF LEDA K. RAPP
THE ROCKEFELLER FOUNDATION
CHRISTOPHER AND CRYSTAL SACCA
SAGA FOUNDATION
EDWARD SASSOWER
U.S. VENTURE/SCHMIDT FAMILY FOUNDATION
CHRISTINA PARK AND JIM SEERY
JONATHAN SMIDT
MARY SOLOMON
THE JEFF STEGENGA FAMILY
MARJORIE AND MICHAEL STERN
WASILY FAMILY FOUNDATION
INDRA AND JAKE WOOD
YELLOW BOULDER FOUNDATION
ZISSON FOUNDATION

LEGACY GIVING PROGRAM

Members of our Legacy Giving Program have designated Team Rubicon as a beneficiary in their will or estate plan.

PATRICIA ADAMS

TIMOTHY TODD ANDERS

DEBORAH BENJAMIN

DOUGH AND ELEANOR BLAIR

SCOT BRUHAM BREWER

NANCY LOU CLARK

CINDY LEE HARRIS

CYNTHIA SUE HARROD

KEVIN HERBERT

GREGORY ALAN JESSE*

LOIS KOCH

JAZMIN MARSHALL

ALYCE MOORE

LANA B. PETERSON*

BRUCE RANDALL

CLAUDIA SUAREZ

ALLISON L. TEPPER

DARCY VALENTI

ROBERT ALAN WALLS

* Deceased



THE IMPACT OF OUR **READY RESERVE FUND**

Our actions and investments are driven by the constant pursuit of bringing disaster equity to communities around the globe.

With your trust and support we can invest in the right places and have greater impact, together.

Team Rubicon's Ready Reserve Fund is vital for communities of every size – it serves as a resource always at the ready for Team Rubicon to launch much needed responses, anywhere on the map. The Ready Reserve Fund supports a community's recovery from low-attention disasters. It supports small communities hit by big problems. It supports families and individuals going through one of the toughest periods of their lives.

Our team's ability to mobilize quickly and effectively after disaster strikes is what makes the Ready Reserve Fund so impactful.

It allows us to launch operations with speed and efficiency knowing we do not have to wait on funding to respond.



VOICES OF OUR MONTHLY DONORS

“I volunteered for a weeklong recovery and muck out in after the Platt River flooded Nebraska.

I saw what great work Team Rubicon was doing and wanted to support the effort more.”

– LINDA
Tennessee

“I am a veteran and I believe in giving back to my community.

Team Rubicon utilizing the skills of veterans to provide disaster relief speaks to my heart.”

– SUSAN
North Carolina

“Having done disaster response following Hurricane Katrina’s impact on Louisiana and Mississippi, I know how every dollar makes a difference in doing all that’s necessary to help folks get back to a somewhat more normal life.

What Team Rubicon does makes that possibility a lot faster and more thorough based on the skills of our teams.”

– PETE
California

“I wanted to help people who need help in times of disaster, and I wanted to support veterans in gaining another important mission after leaving the service.”

– JESSE
New Mexico

Thank you to all of our steadfast supporters, dedicated donors,
and generous givers.

Your support in 2021 fueled our mission and allowed our veteran-led
volunteers to serve more communities than ever.



FINANCIALS

CONDENSED STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2021

[Preliminary/Unaudited]

Total Assets	\$49,450,000
Total Liabilities	9,581,000
Total Net Assets	39,869,000
Total Liabilities & Net Assets	\$49,450,000

STATEMENT OF ACTIVITIES FOR THE YEAR ENDING DECEMBER 31, 2021

[Preliminary/Un-audited]

	Total
Revenue, Public Support and Other Income	
Contributions and Grants	\$38,420,000
In-Kind Contributions	27,549,000
Other Income	1,753,000
Total Revenue, Public Support and Other Income	67,722,000
Total Expenses	63,021,000
Change In Net Assets	4,701,000
Net Assets, Beginning of the Year	35,168,000
Net Assets, End of the Year	\$39,869,000



SUPPORT TEAM RUBICON



DONATIONS TO TEAM RUBICON

L.A. Headquarters
5230 Pacific Concourse, Suite 200
Los Angeles, CA 90045

DONATE CRYPTO

For information, visit TeamRubiconUSA.org/Crypto

FUNDRAISE

For information, visit TeamRubiconUSA.org/Fundraise
or drop us a line at fundraising@teamrubiconusa.org

VOLUNTEER

For information, visit TeamRubiconUSA.org/Volunteer

CORPORATE VOLUNTEERING

For information, visit TeamRubiconUSA.org/CorporateVolunteers





BUILT TO SERVE